

Virgin Active Minds – “Future Fit” Competition Terms & Conditions

Competition Period	Begins Monday, 27 September 2021 at 12:00pm AEST and closes Thursday, 30 September 2021 at 11:59pm AEST
How To Enter on Instagram	<ul style="list-style-type: none"> a. Follow @VirginActiveAustralia on Instagram b. Like the giveaway post c. Answer in the comments section of the giveaway post, “what your favourite skill or talent is and why?” d. Keep an eye on your Instagram notifications. Seven (7) Winners will be announced in the comments section of the post from 1:00pm AEST Friday, 1 October 2021
How To Enter on LinkedIn	<ul style="list-style-type: none"> a. Follow @VirginActiveAustralia on LinkedIn b. Listen to the Virgin Active Minds Spotify Podcast with Andrea Clarke c. Answer in the comments section of the giveaway post, “what your favourite skill or talent is and why?” d. Keep an eye on your LinkedIn notifications. One (1) winner will be announced in the comments section of the post from 1:00pm AEST Friday, 1 October 2021
Prize	<p>A total of eight (8) entries judged to be the best from all eligible entries received will each win a “Future Fit” prize pack that includes the following:</p> <ul style="list-style-type: none"> a. Paperback or digital copy of Future Fit by Andrea Clarke, valued at \$24.75 b. Virgin Active towel valued at \$10 c. Virgin Active bottle valued at \$5
Eligibility	<p>Eligible entrants must be:</p> <ul style="list-style-type: none"> a. Australian residents b. Aged 18 years or over
Judging	The judging will take place virtually on Friday, 1 October 2021

Terms & Conditions of Entry

1. Submission of an entry into this promotion is deemed acceptance of these Terms and Conditions.
2. Employees, management, and directors (and their immediate families) of Virgin Active Australia Pty Limited (the Promoter) and its related entities, printers, suppliers, providers, and agencies associated with this promotion are ineligible to enter.
3. Entrants are only permitted to submit one entry each. If entrants submit more than one entry each, only their first submitted entry will be considered for the prizes.

4. Entrants who provide incorrect, misleading, or fraudulent information are ineligible to participate in the promotion and all entries of an Entrant who is deemed by the Promoter to have provided incorrect, misleading or fraudulent information may, at the discretion of the Promoter, be deemed invalid. The Promoter reserves the right, at any time, to verify the validity of entries and Entrants (including an Entrant's identity, age and place of residence) before issuing a prize and to disqualify any Entrant who submits an entry that is not in accordance with these Terms and Conditions or who tampers with the entry process. If the documentation required by the Promoter is not received by the Promoter (or its nominated agent) or an Entrant or entry has not been verified or validated to the Promoter's satisfaction then all the entries of that Entrant will be ineligible and deemed invalid. Failure by the Promoter to enforce any of its rights at any stage does not constitute a waiver of those rights.
5. Responses will be judged on their creativity, with the most creative response being deemed the winner by Virgin Active Australia. Virgin Active Australia's decision is final, and no correspondence will be entered. This is a game of skill and chance plays no part in determining the winners.
6. Entries received will be considered final by the Promoter. Incomplete, inaccurate, erroneous, incomprehensible, or illegible entries will be deemed invalid. The Promoter accepts no responsibility for late, lost, or misdirected entries.
7. The total maximum prize value is \$318 – each prize valued at approximately \$AU39.75. Prizes cannot be redeemed for cash or used in conjunction with any other promotional offer. Prizes are not transferable or exchangeable. Prizes must be taken as offered and cannot be varied.
8. The judges reserve the right to select additional reserve entries which they determine to be the next most creative and literate entries, and record them in order of merit, in case of an invalid entry or ineligible Entrant. The winners will be notified in writing via LinkedIn and/or Instagram comment.
9. Winners must provide Virgin Active Australia with their mailing address, contact number and email address within seven (7) days of receiving a notification they have won to validate their win. If a winner does not provide this information within this time to have their prize delivered, they will no longer be eligible to receive a prize and the Promoter reserves the right to select a substitute winner.
10. If the prize is unavailable for any reason beyond the Promoter's reasonable control, then a substitute prize (or that part of the prize) of equal or greater value and/or specification will be awarded in lieu.
11. All entries submitted become the property of the Promoter. As a condition of entering into this promotion, each Entrant agrees to assign all of his or her rights, title and interest (including copyright) in and to their entry to the Promoter. Each Entrant warrants to the Promoter that each entry submitted is an original work of the Entrant that does not infringe the rights of any third party. Each Entrant also warrants to the Promoter that they have the authority and all permissions necessary to submit their entry into the promotion, including but not limited to obtaining any required written consents and releases to reference or identify any third party in

their entry (if applicable). The Entrant agrees to indemnify the Promoter against all costs and claims by third parties arising from a breach of any of these warranties. Entrants consent to any use of their entry, which may otherwise infringe their moral rights pursuant to the Copyright Act 1968 (Cth).

12. As a condition of entering this promotion, an Entrant consents to the Promoter using the Entrant's name, likeness, image and/or voice in the event they are a winner (including photograph, film and/or recording of the same) in any media for an unlimited period without remuneration for the purpose of promoting this promotion (including any outcome), and promoting any products manufactured, distributed and/or supplied by the Promoter. The Entrant agrees that, in the event they are a winner, the Entrant will participate in all reasonable promoted activities in relation to the promotion as requested by the Promoter and its agents.
13. If this promotion is interfered with in any way or is not capable of being conducted as reasonably anticipated due to any reason beyond the reasonable control of the Promoter, the Promoter reserves the right, in its sole discretion, to the fullest extent permitted by law to modify, suspend, terminate or cancel the promotion, and/or, if necessary, to provide an alternative prize or prizes to the same value as an original prize or prizes.
14. The Promoter reserves the right to verify the validity of entries and to disqualify any entry which, in the Promoter's sole discretion, is considered offensive or inappropriate in any way (including any objectionable content, profanity, potentially insulting, inflammatory or defamatory statements) or that the Promoter considers, may infringe any intellectual property rights or other rights of any person, corporation or entity. This includes, but is not limited to, any entry which the Promoter considers to be disparaging to its products and/or services.
15. Except for any liability that cannot be excluded by law, the Promoter (including its officers, employees and agents) excludes all liability (including negligence), for any personal injury or death, or any loss or damage (including loss of opportunity); whether direct, indirect, special or consequential, arising in any way out of the promotion, including, but not limited to, where arising out of the following:
 - a. any technical difficulties or equipment malfunction (whether or not under the Promoter's control);
 - b. any theft, unauthorized access or third party interference;
 - c. any entry or prize claim that is late, lost, altered, damaged or misdirected (whether or not after their receipt by the Promoter) due to any reason beyond the reasonable control of the Promoter;
 - d. any variation in prize value to that stated in these Terms and Conditions;
 - e. any tax liability incurred by a winner or Entrant;
 - f. the acceptance or use of a prize; and
 - g. any act or omission of the Promoter or its associated agencies.
16. As a condition of accepting the prize, the winners (and any companion/s) may be required to sign any legal documentation as and in the form required by the Promoter / prize supplier / organizers in their absolute discretion including but not limited to a legal release and indemnity form.

17. An entry and any copyright subsisting in an entry irrevocably becomes, at time of entry, the property of the Promoter. The Promoter collects personal information in order to conduct the promotion, to include the Entrant in the promotion and, where appropriate, award prizes. The Promoter may, for this purpose, disclose such information to third parties, including, but not limited to, prize suppliers, to assist in conducting the promotion. If the personal information requested is not provided, the Entrant cannot participate in the promotion and is deemed ineligible. Entrants should direct any request to access, update or correct information to the Promoter. All personal information will be stored at the office of the Promoter. A copy of the Promoter's Privacy Policy in relation to the treatment of personal information collected can be found here: virginactive.com.au/home/footer/legal_stuff.aspx
18. By entering the Competition, Participants expressly acknowledge that the Competition is in no way sponsored, endorsed, or administered by, or associated with LinkedIn or Instagram.
19. In consideration of their participation in the Promotion, Entrants grant the Promoter, its affiliates, and licensees a non-exclusive, royalty-free, perpetual, worldwide, irrevocable, and sub-licensable right to reproduce, publish, communicate, modify and adapt their entry for any purpose in any media, without compensation, restriction on use, attribution or liability. Entrants agree not to assert any moral rights in relation to their entry and warrant that they have the full authority to grant these rights.
20. The Promoter is Virgin Active Australia Pty Ltd (ABN 68 126 741 133), Level 5, 4 Defries Ave, Zetland NSW 2017 Australia.